

Maine-Dartmouth Family Medicine Residency Position Description

Position Title: Family Medicine Resident Physician
Reports to: Program Director
Exemption status: Exempt

POSITION SUMMARY: The Family Medicine Resident Physician is responsible for caring for patients in multiple healthcare settings (including but not limited to ambulatory, hospital, emergency, nursing home, and community settings); engaging in learning activities within the training program; and being an active, engaged participant in the residency community.

Essential Duties and Responsibilities:

1. Provide safe, compassionate, evidence-based healthcare in the curricular areas required by MDFMR and/or the Accreditation Council for Graduate Medical Education (ACGME), under the supervision of faculty and other assigned medical attendings, gaining competence and progressive autonomy, and demonstrating mastery of the American Board of Family Medicine (ABFM) core outcomes of family medicine residency education over the course of the training program.
2. Deliver patient care in-person as assigned with irregular, extended work hours that include days, evenings, overnights, weekdays, weekends, and holidays; multiple consecutive days; and up to 24 consecutive hours.
3. Provide care in multiple settings and locations. Care includes but is not limited to: assisting in surgery; performing deliveries; rounding on hospitalized patients; identifying and responding to emergency medical situations; and performing inpatient and outpatient procedures. Settings include but are not limited to hospitals, ambulatory practices, nursing homes, and patient homes. Assignments may include rotations requiring multiple days away, overnights spent away from home, and regular travel between sites located up to 25 miles apart.
4. Understand and interpret complex healthcare information in order to effectively diagnose, treat, and manage acute, chronic, urgent, and emergent medical conditions within the scope of practice for a family medicine physician.
5. Learn through a variety of modalities, integrating feedback to improve knowledge and skills, and demonstrating progress on educational milestones.
6. Document all patient care performed using the electronic health record; document required patient encounters, procedures, and other activities using residency management software and other electronic systems as instructed.
7. Participate in person (unless other instructions provided) in all assigned activities of the training program, including but not limited to didactic instruction, clinical education, committees/meetings, assessments, and presentations.

8. Perform responsibilities in accordance with established practices, procedures, and policies of Maine-Dartmouth Family Medicine Residency, and, as applicable, MaineGeneral Medical Center.
9. Perform written and verbal communications in fluent English, communicating effectively and professionally at all times.
10. Demonstrate professional conduct at all times, projecting a positive image of the organization through actions, words and appearance, and performing responsibilities with integrity.
14. Perform other duties as required.

The job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Duties, responsibilities and activities may change or new ones may be assigned at any time with or without notice.

Required Education and Experience:

MD, DO, MBBS, or MBChB degree awarded from an accredited medical school.

Licenses/Certifications:

Requires educational certificate issued by the Maine Board of Licensure in Medicine or the Maine Board of Osteopathic Licensure prior to beginning residency, and documentation of passing the first two parts of the US medical licensing exam prior to appointment. Must pass the third part of the US medical licensing exam in order to advance to the third and final postgraduate training year.

Work Environment and Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. However, if reasonable accommodations are necessary, such accommodations must not present a significant deviation from the experience of resident physicians not requiring accommodations and cannot cause an undue hardship to the organization.

I have received, reviewed and fully understand the job description for Family Medicine Resident Physician. I further understand that I am responsible for the satisfactory execution of the essential functions described therein, under any and all conditions as described.